![SIA Learning and Development logo]

SIA
LEARNING AND DEVELOPMENT

SIA LEARNING AND DEVELOPMENT PROGRAMS

Welcome to SIA's Learning and Development Programs! Our courses, certifications and initiatives prepare you (and your entire team) to excel in our industry. Crafted with input from SIA's members, these courses are business-friendly offerings to help you unlock new opportunities.

Pricing and Customization: All current pricing is listed on the SIA website, and corporate multi-seat bundles are offered. SIA also delivers customized versions of these course for many businesses, including security integrators. Inquire via email to education@securityindustry.org for custom training offerings for your team!

Learn more: securityindustry.org/professional-development

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SECURITY PROJECT MANAGEMENT COURSES AND CERTIFICATIONS

SECURITY PROJECT MANAGEMENT (SPM) TRAINING SEMINAR

`LIVE` `VIRTUAL` `INSTRUCTOR-LED` `IN-PERSON`

Length: 2-1/2 days / 20 hours

This 2.5-day, instructor-led training program enables integrators, installers, and end-users who manage security projects to gain a full understanding of how to effectively plan, implement, manage and monitor a project from initiation to close. Attendees gain a clear perspective on the importance of their role as a leader to clients and project stakeholders and learn to how mitigate risks and overcome barriers that could hinder project success. As part of the SPM training seminar, attendees receive comprehensive learning materials to help guide the planning and execution of future security projects.

BASICS OF SPM TRAINING COURSE

`LIVE` `VIRTUAL` `INSTRUCTOR-LED`

Length: 10 hours

The Basics of SPM Course covers the essential elements of project planning, initiation, implementation, monitoring and closing. This live, instructor-led course offers 10 hours of interactive, virtual instruction over the course of four days (2.5-hour sessions each day) and is held regularly throughout the year. This is SIA's most affordable SPM training and is a great introductory course for new PMs as well as for team training.

> " Our entire project management team participated in SIA's Security Project Management Training! **The training was extremely well organized.**
>
> – John Nemerofsky, COO, SAGE Integration

BASICS OF SPM ON-DEMAND

`ON DEMAND`

Length: 10 hours

The Basics of SPM On-Demand course is a pre-recorded Basics of SPM course that participants can access and complete on their own time. Ideal for busy installers, field technicians or other professionals who prefer a self-paced learning experience.

CERTIFIED SECURITY PROJECT MANAGER (CSPM) CERTIFICATION

The CSPM credential is a highly respected designation that can help advance your career and propel your business forward. The CSPM is the only credential that addresses the unique demands of a Security Project Manager. More than a general project management certification, the CSPM demonstrates that holders of this credential have mastered the skills for managing complex, technical security projects.

CSPM REVIEW COURSE

`LIVE` `VIRTUAL` `INSTRUCTOR-LED` `IN-PERSON`

Length: 8 hours

The new CSPM Review Course helps prepare individuals for the Certified Security Project Manager (CSPM) exam. This one-day course covers key concepts and skills outlined in the CSPM exam blueprint that will help candidates assess their readiness to take the exam and identify areas for additional study. This live, instructor-led training course is delivered completely online and is also available on-demand.

CYBERSECURITY COURSES AND CERTIFICATIONS

SECURITY INDUSTRY CYBERSECURITY CERTIFICATION (SICC)

The Security Industry Cybersecurity Certification (SICC) is the industry's only credential focused specifically on cybersecurity for physical security systems. The SICC has been developed for integrators, manufacturers, consultants and other related industry professionals who are responsible for technically supporting the installation, networking, configuration and/or specification of electronic security/low-voltage technology devices and is designed to ensure these professionals have hands-on experience working with industrial controls, safeguarding assets and processes and possess a deep understanding of physical security and cybersecurity convergence. The program is designed to assess and validate the core competencies these individuals must possess to effectively perform jobs involving critical aspects of cybersecurity.

Application Fee: $349

> " This credential will become a **'must have' for integrators** and is likely to become a requirement for installation of networked security system by specifiers."
>
> – Don Kwietniak, SICC, manager of IT services, Securitronics

SICC REVIEW COURSE

LIVE VIRTUAL INSTRUCTOR-LED IN-PERSON

Length: 12 hours

The SICC Review Course is designed to help prepare individuals for the certification exam using proven instructional design techniques and interactive learning tools. This comprehensive, two-day course covers key concepts and skills that directly correspond with the ten knowledge domains outlined on the SICC exam blueprint. During the course, experienced instructors will guide participants through an in-depth review of the key knowledge domains and subdomains of the SICC exam, discuss exam preparation strategies, and provide direct feedback on any questions.

BUSINESS MANAGEMENT AND TECHNICAL COURSES

SIACADEMY LIVE! LEARNING PROGRAMS

LIVE VIRTUAL INSTRUCTOR-LED

Length: 6-part series of 6 hours each

SIAcademy LIVE! e-learning programs are presented as tracks with approximately six hours of training each. These live, virtual courses are designed to accelerate your business growth. Current and past tracks include:

- Access Control
- Cybersecurity for Physical Security
- Doing Business with the Government
- Optimize Your Integration Business
- Video Surveillance
- Security Sales and Business Development

GRANTS TRAINING COURSE

ON DEMAND

Length: 8 hours

SIA's Grants Training Course is a new tool that helps security integrators and manufacturers advise security teams protecting critical infrastructure (schools, transit systems, government facilities, etc.) and communities (public safety department, cities/counties/municipalities, etc.) about the availability and use of federal grant funds. This course explains how to obtain grant funding for security projects and covers key aspects of an exceptional grant application. Course participants will also become familiar with common grant program terminology and policies—critical information needed to advise end-users on grant applications, program eligibility, and ongoing requirements.

SECURITYINDUSTRY.ORG/PROFESSIONAL-DEVELOPMENT

OSDP BOOT CAMP

LIVE | **VIRTUAL** | **INSTRUCTOR-LED** | **IN-PERSON**

Length: 8 hours

SIA's OSDP Boot Camp is a daylong in-depth training on how to design, configure and deploy modern, interoperable, OSDP-compliant access control systems. Attendees will learn how to more effectively do business with sophisticated firms that demand current security technologies, receive the information needed to train teams on OSDP, gain the skills to transition from legacy access control to today's modern technologies and more.

ONBOARDING/ NEW EMPLOYEE COURSES

CORNERSTONES LEARNING SERIES FOR NEW EMPLOYEES

ON DEMAND

Length: 5 modules, each requiring 20 minutes

SIA's Security Cornerstones Learning Series provides a fundamental overview of the business practices and technologies used within today's physical security industry. Designed primarily for novice security professionals, the series includes five e-learning modules on the Security Ecosystem, Access Control Systems, Video Surveillance Systems, Alarms and Detection, and Security and Convergence. This series is a great program to include in employee onboarding as a means of introducing foundational concepts, technologies, and common language and terminologies used within the security profession.

*Corporate member subscriptions also available to allow unlimited employee access

COMMUNITIES AND WORKFORCE DEVELOPMENT INITIATIVES

SIA RISE COMMUNITY

The SIA RISE community was created to foster the careers of young professionals in the security industry. RISE is available to all employees at SIA member companies who are early-career professionals under 40 or have been in the security industry for less than two years.

TALENT, INCLUSION, MENTORSHIP, EDUCATION (TIME) PROGRAM

The TIME program is designed to promote diversity, equity, inclusion and empowerment of underrepresented identities in the security industry by creating a well-defined pathway for learning and development. During the 12-month program, mentors and mentees complete activities designed to enhance career development, identify areas for growth, and receive feedback from experienced industry professionals.

> "The biggest thing [I've gotten out of the TIME program] is hope — hope for my future and hope for the security industry.
>
> – Angeline Cachey, TIME Mentee; Resideo

SIA RISE SCHOLARSHIP PROGRAM

The SIA RISE Scholarship was created to support career development efforts of students and young professionals in the security industry. The RISE scholarship program is open to SIA student members and RISE members who are employees of SIA member companies. Each year, multiple $3,000 scholarships are awarded though a competitive application process. Award recipients can use scholarship funds towards continuing education, student loan repayment and professional development programs such as training and certifications.