

About one out of every 20 workers in the United States is a veteran of the Armed Forces. Whether they served as soldiers, sailors, airmen or Marines, they bring to the civilian world a unique set of skills – and a unique approach – that are especially relevant and valuable in the security industry.

### Security Mindset

Veterans have been trained to focus on force protection, to maintain situational awareness, to mitigate risk. Security, for them, is more than a job, more than a career, it is a way of life.

### Mission Focus

“Mission first, people always” is a common military phrase that veterans execute just as well in civilian life. Obstacles must be overcome to accomplish the task, all while caring for the people who make this possible.



**The military instills a strong sense of integrity, discipline and accountability – qualities that are crucial when managing sensitive security operations.**

Also, veterans are problem-solvers by nature, and that proactive mindset is exactly what the security industry needs to address emerging threats.”

– Steven McCorry, ViewScan  
U.S. Army Veteran

## Start a Career in the Security Industry

The SIA Veterans Employment Exchange specializes in matching veterans and separating military members with open positions in the security industry. It is free to SIA members and all job seekers.



The SIA Veterans in Security community provides resources, programs and events for veterans who work in the security industry, as well as actively serving military members who are planning their transition to the civilian world.



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SIA thanks these companies for supporting this resource.



## The Veteran Advantage in the Security Industry



**We are all part of a team working together toward a similar goal in the security industry,**

and that goal is to protect people from terrible things in this world. Veterans understand that more than anyone.”

– John Nemerofsky, Sage Integration



### Teamwork and Leadership

Those who have served in a profession of arms know that tasks are accomplished and battles are won as a team. They know when to follow, and they know when – and how – to lead.

### Adaptability and Problem-Solving

As every service member knows, “The enemy gets a vote.” This makes the ability to assess a situation calmly and quickly adjust in response to changing conditions essential to success.



**Veterans typically have a proactive approach to problem-solving, translating strategic concepts into actionable plans efficiently.**

Their drive to take initiative can lead to timely and effective responses in security scenarios.

– Darren Baker, Hatch  
Canadian Armed Forces Veteran



**Veterans bring an exceptional array of qualities and skills to the security industry employer,**

including unwavering discipline, the knack for crafting simple solutions to intricate challenges, and an innate sense of dependability and responsibility.”

– Darren Crawford, 3xLOGIC  
U.S. Air Force Veteran

### Attention to Detail

One of the first lessons taught from the first day of basic training is the importance of precision. When an overlooked detail can be a matter of life or death, careful focus becomes ingrained as a habit.

### Training and Technical Skills

Many veterans have been trained on equipment and in skills that directly relate to security, such as operating a drone, assessing risk, or simply standing a post. These abilities give them – and their civilian employers – a significant advantage.

