

# SIA WOMEN IN SECURITY FORUM

Empowering Women. Influencing Change.

# Table of Contents

[Current State of WISF](#)

[WISF Overview & Mission](#)

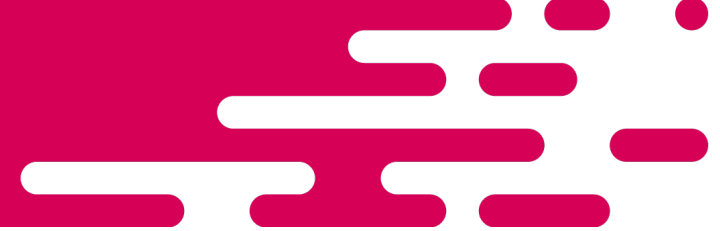
[Steering Committee Members](#)

[Why Members Join WISF](#)

[Subcommittees](#)

[Resources for WISF Members](#)

# Overview



- Established in 2018 as a business networking community
- Currently 3,000+ WISF members representing all facets of the security industry
- Over 25% membership growth year over year
- 3,500+ LinkedIn followers
- Monthly profile features on WISF members through SIA and its media partners

## ***Annual Initiatives***

- Delivers WISF keynote series at ISC & ISC East
- Recognizes achievements of women in industry through Power 100 program
- Selects SIA Progress Award recipient
- Grants competitive scholarship awards
- Develops Security LeadHER conference with SIA/ASIS
- Organizes networking events and charitable giving campaigns

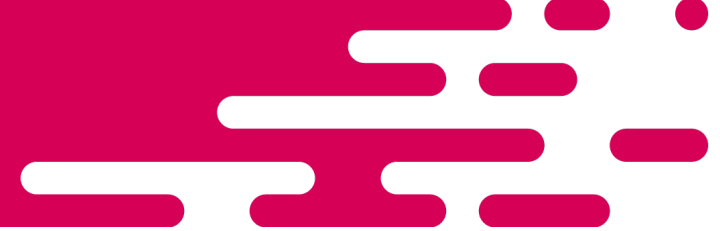
# Key Programs & Initiatives

- Power 100 Recognition Program
- WISF Scholarship Program
- Security LeadHER Conference
- Essentials for Job Security - Dress for Success & Can-Do Challenge
- SIA Progress Award



LEAD. INSPIRE. INNOVATE.

# Mission & Focus of WISF



## Mission

The Women in Security Forum supports the participation and retention of women in the security industry and provides opportunities that fosters growth and advancement.

Through programs, professional development, and networking opportunities, the Forum engages Members, both men and women, who share this goal.

## Vision

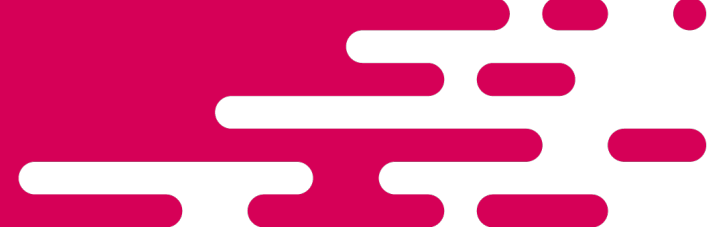
To engage all security professionals to promote, recruit, and cultivate women's leadership for a bolder presence within the industry.

**CONNECT. GROW. IMPACT.**

## Goals

- Create programs to advocate for career advancement and growth opportunities
- Connect women in the industry through networking events
- Develop a recruiting program for next generation female professionals & leaders
- Initiate an ongoing dialogue between male & female leaders to enhance mutual understanding
- Create platforms that provide visibility for women (e.g., awards and recognition, & spotlights)
- Spearhead initiatives that create opportunities for women to work together & advance in leadership

# Steering Committee Members



**Candice Aragon**  
PSA Security Network  
Chair  
*Term Expires: 2027*



**Tia Eskandari**  
Allied Universal  
Vice Chair  
*\*Term Expires: 2027*



**Alice DiSanto**  
ASI Robots  
Immediate Past Chair  
*Term Expires: 2027*



**Mina Rawji**  
Dormakaba  
*Term Expires: 2027*



**Beth Anderson**  
Allegion  
*Term Expires: 2027*



**Shawn Ruddo**  
Tech Systems, Inc.  
*Term Expires: 2027*



**Chris Peterson**  
Vector Firm  
*Term Expires: 2027*



**Emma Barkley**  
Johnson Controls  
*Term Expires: 2027*



**Katie Krug**  
Sage Integration  
*Term Expires: 2027*



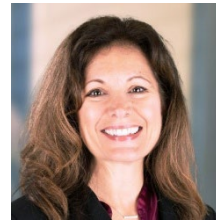
**Carolina Restelli**  
HID  
*Term Expires: 2027*



**Jenna Hardie**  
Hivewatch  
*Term Expires: 2027*



**Nikki Williams**  
ICT  
*Term Expires: 2028*



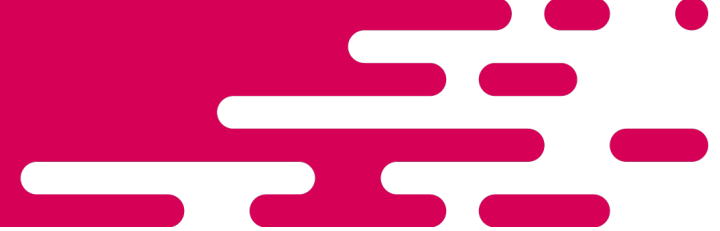
**Stephanie Mayes**  
Mead & Hunt  
*Term Expires: 2028*



**Ceres Silva**  
Idemia  
*Term Expires: 2028*

*\*Eligible for consecutive two-year term*

# Why Join WISF?



## Delivering Value

Be part of a supportive professional community with shared interests & experiences

Exchange ideas & participate in meaningful conversations on issues impacting women in the security industry

Create inroads for women to join the security industry & move into leadership positions

## Leading Change

Expand your professional network & connect with likeminded individuals, mentors & potential collaborators

Learn new skills, build self-confidence through professional development, & industry education

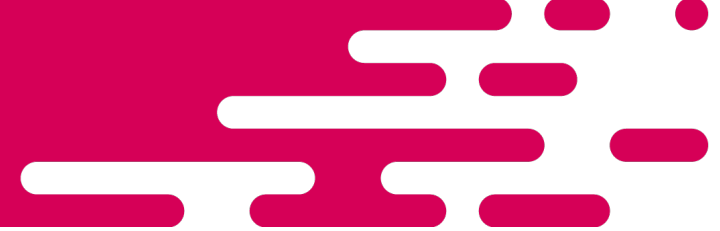
Become eligible for scholarships, awards & recognition programs, & publication features

## Making a Difference

Communicate the value of DEI&B to stakeholders & create employee resource groups within your own organization

Participate in philanthropy events & charitable giving campaigns to support worthy causes

Volunteer on sub-committees & contribute to programs that empower women



## Subcommittees With a Focus on Bringing Together the WISF Community

### AmbassadHER

#### *Networking*

- Oversees the recruitment of Members into the Forum
- Coordinates WISF Ambassador program activities
- Facilitates engagement opportunities with other women's organizations and internal company groups

**Co-Chair: Mina Rawji**

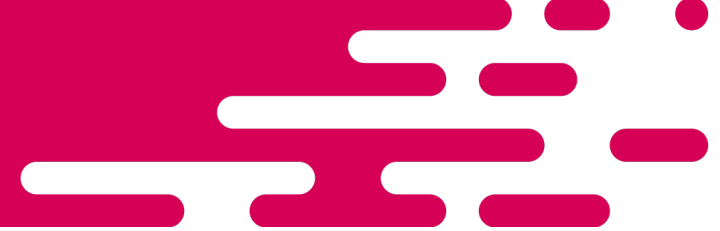
**Co-Chair: Sahiti Ravi**

### EVENTS

## Where WISF Can Connect

ISC West | Security LeadHER | ISC East

For additional networking events,  
[visit SIA's website](#)



## Subcommittees With a Focus on Bringing Together the WISF Community

### NavigateHER

#### *Opportunity & Advancement*

- Creates professional development content & programs
- Oversees endowment project proposals
- Builds alliances with partner organizations on win-win career advancement opportunities

**Co-Chair: Beth Anderson**

**Co-Chair: Emma Barkley**

## EVENTS

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## Subcommittees That Promote Inclusivity & Create Meaningful Opportunities

### UpliftHER

#### *Philanthropy*

- Develop charitable giving programs that align with WISF mission & values
- Coordinate signature WISF philanthropic initiatives at industry events (Dress for Success, Can Do Challenge, etc.)
- Engage community stakeholders and civic volunteers

**Co-Chair: Katie Krug**

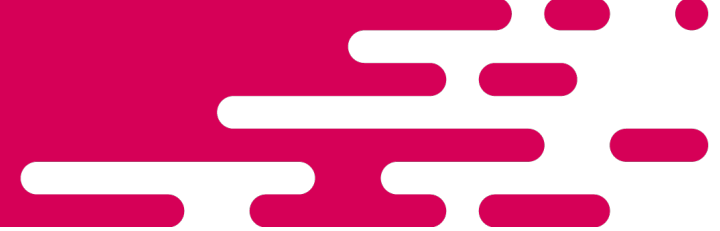
**Co-Chair: Colleen Bourbonais**

## EVENTS

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## Subcommittees That Enable WISF to Grow

### AmplifiHER

#### *Awards & Recognition*

- Manages WISF Scholarship fundraising and recipient selection
- Coordinates honorary programs for WISF members

**Co-Chair: Tia Eskandari**

**Co-Chair: Tanya Turner**

## EVENTS

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For additional networking events,  
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## Subcommittees That Promote Inclusivity & Create Meaningful Opportunities

### **IlluminateHER**

#### *Outreach & PR*

- Leads public relations and outreach efforts
- Produces quarterly newsletter and develops social media content
- Oversees the WISF Power 100 recognition program
- Collaborates with industry media outlets to highlight WISF members & initiatives

**Co-Chair: Jenna Hardie**

**Co-Chair: Nikki Williams**

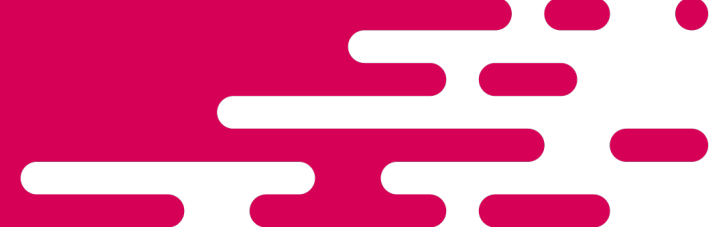
## **EVENTS**

### **Where WISF Can Connect**

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For additional networking events,  
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# Grow.



## Subcommittees That Enable WISF to Grow

### PropelHER

#### *Recruitment*

- Develops partnerships with feeder programs collegiate and professional athletes
- Promotes the intersection of sports and technology and highlights transferable skills

**Co-Chair: Shawn Ruddo**

**Co-Chair: Alice DiSanto**

## EVENTS

### Where WISF Can Connect

ISC West | Security LeadHER | ISC East

For additional networking events,  
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## Subcommittees That Promote Inclusivity & Create Meaningful Opportunities

### SupportHER

#### *Allyship*

- Cultivates male allyship through networking and engagement
- Collaborates with business leaders to leverage untapped resources
- Promotes the value of inclusivity and equal opportunity

**Co-Chair: Chris Peterson**

**Co-Chair: Stephenie Haldane**

## EVENTS

### Where WISF Can Connect

ISC West | Security LeadHER | ISC East

For additional networking events,  
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# Resources

[WISF Homepage](#)

[Join WISF](#)

[WISF LinkedIn](#)

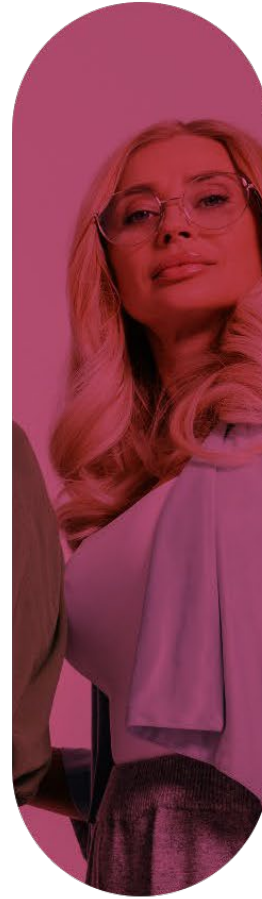
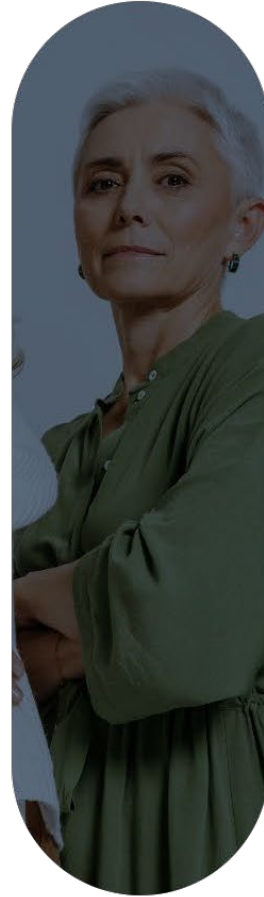
[Security LeadHER Conference](#)

[Events Link](#)

[Essentials for Job Security](#)

[Can Do Challenge](#)

[WISF Scholarship](#)



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